

ESY Paraprofessional (Instructional & Dedicated) Description

Extended School Year (ESY) Program:

ESY refers to special education and/or related services provided beyond the normal school year for the purpose of providing a free, appropriate public education (FAPE) to a student with a disability in accordance with the child's IEP. ESY is intended to protect students from regressing on key goals of their IEP over the summer and ensure they can benefit from their IEP during the regular school year.

Qualifications:

- Employee must be able to fulfill the entire Extended School Year obligation
- Must be able to provide one of the following:
 - Associate Degree Transcript;
 - 48 College Credit Hour Transcript; or
 - High School Diploma and Paraprofessional Praxis
- Team orientated and willing to contribute at all levels to ensure student success;
- Self-motivated and a proactive problem solver with the ability to work independently;
- Strong interpersonal skills, including ability to work with a multicultural and dynamic team;
- Excellent communication skills;
- Flexibility with regard to situations, tasks, and challenges related to the position.

Responsibilities:

- Performs remedial instruction or tasks to reinforce learning initiated by a professional educator;
- Assist teacher with student needs; may include feeding, lifting, suctioning, toileting, feeding and other learning activities;
- May work with an individual student requiring close attention (dedicated paraprofessional);
- Observes and assists students experiencing difficulties;
- Assists the teacher with the development of individualized programs;
- Keeps groups of students engaged while the teacher is otherwise occupied;
- Infuses culturally relevant materials and pedagogical strategies;
- Performs other related duties as assigned.

Terms of Employment:

The program runs from July 2 to July 27, 2012. ESY Instructional and Dedicated Paraprofessionals may work a maximum of 25 hours/week.

- Early Childhood and Elementary Instructional and Dedicated Paraprofessionals work 5 hours/day from 8:00 AM – 1:00 PM, Monday-Friday.

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- Middle, High and ESY only Instructional and Dedicated Paraprofessionals work 5 hours/day from 9:00AM – 2:00 PM, Monday-Friday.

Paraprofessionals are required to report on June 18, 2012 for a mandatory ESY training prior to the program start date.

Must be able to work the duration of the entire four-week program.

ESY Sites:

| ESY Site | Grade | Ward |
|------------------------------------|-------|------|
| ▪ Tubman Elementary | PS/PK | 1 |
| ▪ Beers Elementary | | 7 |
| ▪ Francis-Stevens Education Campus | K-5 | 2 |
| ▪ Brightwood Education Campus | | 4 |
| ▪ Thomas Elementary | | 7 |
| ▪ Savoy Elementary | | 8 |
| ▪ Browne Education Campus | 6-8 | 5 |
| ▪ Phelps ACE Senior High | 9-12 | 4 |
| ▪ Sharpe Health (ESY only) | PK-12 | 4 |
| ▪ Mamie D. Lee (ESY only) | PK-12 | 5 |
| ▪ Prospect (ESY only) | K-8 | 6 |

Salary & Benefits:

Instructional and Dedicated Paraprofessionals are paid an hourly rate of \$15. Benefits are not included.

How to Apply:

Interested DCPS and non-DCS applicants should complete the online application form located at <https://octo.quickbase.com/db/bgw45xnx2> by **April 13, 2012**. Qualified applicants will receive an email or phone call to set up an interview before the start of the program.

For additional information about ESY and Summer School positions, please visit dcps.dc.gov/DCPS/summerschooljobs.

Qualification for a position will be determined by educational background and demonstrated competence as indicated by performance evaluations. We will be especially enthusiastic to review applications for DCPS Aides who have an IMPACT score of 2.5 or higher. Hiring decisions are based on program needs.

Questions

If you have any questions, please email dcps.hranswers@dc.gov.

Notice of non-discrimination. In accordance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990, and the D.C. Human Rights Act of 1977, as amended, District of Columbia Official Code Section 2-1401.01 et seq. (Act), the District of Columbia Public Schools (DCPS) does not discriminate on the basis of actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family status, family responsibilities, matriculation, political affiliation, genetic information, disability, source of income, status as a victim of an interfamily offense, or place of residence or business. Sexual harassment is a

form of sex discrimination, which is prohibited by the Act. In addition, harassment based on any of the above-protected categories is prohibited. Discrimination in violation of the aforementioned laws will not be tolerated. Violators will be subject to disciplinary action. The following office has been designated to handle inquiries regarding non-discrimination policies: Equal Employment Opportunity Unit, District of Columbia Public Schools, 1200 First Street, NE, Washington, DC 20002, (202) 442-5424.